



## **What skills are you looking for?**

### **5 things to think about**

- 1. Start with what skills you have around the board table.**
- 2. Look at what challenges your board is facing in the next five years – and what skills do you need to support this.**
- 3. What's the gap between what you have now, and what you need to face your organisation's challenges?**
- 4. Don't just think about the skills your board is looking for, but also diversity of experience, of economic, social, geographical background. In particular, does your board reflect your beneficiaries or do you need to recruit someone with lived experience of the issues you are seeking to tackle?**
- 5. Does the specific skill you need have to be held by a board member – or could you use someone with those on advisory groups, sub committees, or other volunteering opportunities. If you need a skill for a limited time you could co-opt them to the board for a shorter period.**